

LEA502 Organisational Leadership

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| Module Coordinator : | Richard Tiplady |
| Level | 5(I) |
| Credits | 10 |
| Prerequisites | None |
| Corequisites | None |
| Format | Lectures, seminars |

Aims

This module will focus on issues of organisational leadership and development as they relate to the Christian context. It aims to provide students with the organisational leadership skills needed for a variety of Christian organisations, including churches, charities and similar.

Learning Outcomes

By the end of this module, students have an understanding of:

1. the nature of and challenges facing all organisations, and how to lead them into a changing future
2. the role of a leader in an organisation
3. strategic planning and how to manage change
4. how to motivate and manage staff
5. how to develop organisations that function effectively

Content

1. Organisational theory and models of organisations
2. Leadership and the role of the leader
3. Strategic planning
4. Managing change
5. Leading and managing people
6. Principles of organisational assessment and development

Assessment

An essay of 1750 words (70%) and a one-hour exam (30%)

Key skills

Leadership, strategic planning, change management, managing people, organisational development

Bibliography

Hudson, Mike, *Managing Without Profit* (Penguin, 1999, 2nd edition)

Recommended Reading

Adair, John, *The Leadership of Jesus and Its Legacy Today* (Canterbury Press, 2001)

Blanchard, Ken, *Leadership and the One-Minute Manager* (HarperCollins, 2004)

Cameron, Kim and R Quinn, *Diagnosing and Changing Organisational Culture* (John Wiley, 2006)

Carter, Chris, *A Very Short, Fairly Interesting and Reasonably Cheap Book About Studying Strategy* (Sage, 2008)

Courtney, Roger, *Strategic Management for Voluntary NonProfit Organisations* (Routledge, 2002)

Drucker, Peter, *Managing the Non-Profit Organization* (HarperCollins, 1990)

Gann, Nigel, *Managing Change in Voluntary Organizations* (Open University Press, 1996)

Gladwell, Malcolm, *The Tipping Point* (Little, Brown, 2000)

Gratton, Linda, *The Democratic Enterprise* (Prentice Hall, 2004)

Handy, Charles, *Understanding Organisations* (Penguin, 1993, 4th edition)

Hope, Jeremy and Tony, *Competing In The Third Wave* (Harvard Business School Press, 1997)

Johnson, Spencer, *Who Moved My Cheese?* (Vermilion, 1998)

Lencioni, Patrick, *The Five Dysfunctions of a Team* (Jossey-Bass, 2002)

Lipnack, Jessica and Jeffrey Stamps, *Virtual Teams* (John Wiley, 2000)

Morgan, Gareth, *Images of Organisation* (Sage, 2006)

Puffer, Sheila, *Management Across Cultures* (Blackwell, 1996)

Schein, Edgar, *Organisational Culture and Leadership* (Jossey-Bass, 2004)

Thomas, Viv, *Future Leader* (Paternoster Press, 1999)

Tiplady, Richard, *World Of Difference* (Paternoster Press, 2003)