

**LEA502 Organisational Leadership
Course outline – Spring 2009**

Day 1 : Understanding leadership (26th February 2009)

- Session 1 : introductions and course outline
- Session 2 : Challenges of Third Sector organisations
- Session 3 : From management to leadership
- Session 4 : an introduction to strategic planning
- Session 5 : cultural issues in leadership

Day 2 : Understanding organisations (5th March 2009)

- Session 6 : management and governance
- Session 7 : What makes a healthy organisation?
- Session 8 : Organisational models and metaphors
- Session 9 : Organisations in the Third Wave
- Session 10 : Organisational assessment exercise

Day 3 : Understanding people (12th March 2009)

- Session 11 : leading people
- Session 12 : situational leadership
- Session 13 : Team leadership
- Session 14 : Team performance exercise

Day 4 : Understanding change (19th March 2009)

- Session 15 : an introduction to change
- Session 16 : dynamic / non-linear approaches to change
- Session 17 : Who Moved My Cheese? The emotional impact of change
- Session 18 : course round-up and exam preparation